



BATH
 MAINE *City of Ships*

FINANCE DEPARTMENT

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January 18, 2024

Re: Nonunion grade scale updated for CPI

Below please find the updated pay scale. Reminder the pay scale is updated for the annual average CPI for that year. The CPI adjustment for 2023 is 4.10%. I have included the previous and current grade pay scales. The City’s goal is to continue to update and use the Study and to keep employees compensated at or above market within the region.

Please let me know if you have any questions on the scale or any other questions.

Best,

Juli

| 12/31/2023 Grades adj for CPI | | | | 12/31/2022 Grades adj for CPI | | | |
|-------------------------------|----------|----------|----------|-------------------------------|----------|----------|----------|
| Grade Level | Min | Mid | Max | grades | Min | Mid | Max |
| B16 | \$ 49.90 | \$ 57.38 | \$ 64.88 | B16 | \$ 47.93 | \$ 55.12 | \$ 62.32 |
| B14 | \$ 43.18 | \$ 49.66 | \$ 56.13 | B14 | \$ 41.48 | \$ 47.70 | \$ 53.92 |
| B13 | \$ 40.17 | \$ 46.20 | \$ 52.22 | B13 | \$ 38.59 | \$ 44.38 | \$ 50.16 |
| B12 | \$ 37.36 | \$ 42.97 | \$ 48.57 | B12 | \$ 35.89 | \$ 41.28 | \$ 46.66 |
| B11 | \$ 34.76 | \$ 39.96 | \$ 45.19 | B11 | \$ 33.39 | \$ 38.39 | \$ 43.41 |
| B10 | \$ 32.33 | \$ 37.18 | \$ 42.04 | B10 | \$ 31.06 | \$ 35.72 | \$ 40.38 |
| B09 | \$ 30.07 | \$ 34.58 | \$ 39.10 | B09 | \$ 28.89 | \$ 33.22 | \$ 37.56 |
| B08 | \$ 27.98 | \$ 32.18 | \$ 36.37 | B08 | \$ 26.88 | \$ 30.91 | \$ 34.94 |
| B07 | \$ 26.03 | \$ 29.93 | \$ 33.83 | B07 | \$ 25.00 | \$ 28.75 | \$ 32.50 |
| B06 | \$ 24.20 | \$ 27.84 | \$ 31.47 | B06 | \$ 23.25 | \$ 26.74 | \$ 30.23 |
| B05 | \$ 22.52 | \$ 25.90 | \$ 29.27 | B05 | \$ 21.63 | \$ 24.88 | \$ 28.12 |
| B04 | \$ 20.94 | \$ 24.09 | \$ 27.23 | B04 | \$ 20.12 | \$ 23.14 | \$ 26.16 |
| B03 | \$ 19.47 | \$ 22.38 | \$ 25.30 | B03 | \$ 18.72 | \$ 21.52 | \$ 24.33 |
| B02 | \$ 18.13 | \$ 20.84 | \$ 23.57 | B02 | \$ 17.42 | \$ 20.02 | \$ 22.64 |