

**RESOLUTION ADOPTING
JUSTICE-EQUITY-DIVERSITY-INCLUSION (JEDI) STATEMENT**

WHEREAS, the Community Development Committee of the City of Bath has proposed for adoption by Council, a Justice-Equity-Diversity-Inclusion (JEDI) Statement, dated November 25, 2020 as included below; and

WHEREAS, the intention of the Statement is to adopt and confirm community goals and objectives around the issues of justice, equity, diversity, and inclusion; and

WHEREAS, this Statement serves as a standing and ongoing commitment to pursue the goals identified in the JEDI Statement.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Bath that the JEDI Statement of November 25, 2020 is approved and adopted in order to foster and advance the goals of making the City of Bath just, equitable, diverse and inclusive community.

**Community Development Committee
Justice-Equity-Diversity-Inclusion Statement
November 25, 2020**

We believe Bath is a place for everyone. The City of Bath, Maine will foster a vibrant, inclusive, and sustainable community. Creating an environment of shared prosperity, equal access to opportunity, and inclusive engagement is a core mission of the City Council and Staff.

The Council and Staff are committed to proactively address racism directed at people who are Black, Indigenous, and any People of Color. Moreover, we strive to eliminate all forms of prejudice based on ethnicity, gender, sexual orientation, socio-economic status, age, physical ability, and religion in our government, programs, and processes. In a society with a history of structural racism and inequity, we recognize that our systems, practices, and policies may be exclusive or otherwise unjust.

We will encourage conversations in the community around justice, equity, diversity, and inclusion, and look for opportunities to collaborate with groups and organizations sharing our commitment to promote prosperity, innovation, and civic engagement. With openness and humility, we will continue to learn from each other and maintain an open community dialogue around diversity and inclusiveness.

We will continuously evaluate our City government and programs to ensure we are upholding these values and maintain our pledge to ourselves and those in our community to address racism and prejudice. This statement serves as a living, standing commitment toward making Bath a safe, welcoming community.