



## Firefighter/EMT

### City of Bath Fire & Rescue Department

The City of Ships is currently accepting applications for the position of full-time Firefighter/EMT. Our small, family-friendly city has recently been celebrated as one of the best small cities in America and a distinctive destination by the National Trust for Historic Preservation.

Lateral transfer pay and vacation accumulation are available for candidates with current career Fire/EMS service up to 10 years of experience.

The probationary starting wage for a Basic EMT is \$25.71/hour, for an Advanced EMT is \$26.23/hour, and for a Paramedic is \$28.07/hour. On July 1, 2024, there will be a \$0.50 increase and on January 1, 2025, there will be a 2% increase. The collective bargaining agreement expires June 30, 2025. This position is eligible for a generous benefits package including PTO, health insurance, vision insurance, dental insurance, and participation in a two-thirds retirement plan through the Maine State Retirement Program **3C (2/3@ 25yrs.)**. The Bath Fire & Rescue Department is a progressive department that provides an allowance for professional development.

Applicants must currently possess a valid driver's license. The selected candidate must also possess a valid Maine Basic EMT; Advanced EMT; or Paramedic license prior to the job start date and be Firefighter I & II certified. **\*Exception to this requirement: if an applicant is licensed as a Paramedic without Firefighter I & II certification, the Paramedic applicant shall be eligible for hire, however, is required to obtain Firefighter I & II level certification within two years of hire date. Additionally, if an applicant possesses a Maine Basic EMT license, the applicant shall be eligible for hire, however, is required to be licensed as an Advanced EMT within two years of hire date.** A copy of your valid driver's license, Maine EMS license, and Firefighter I & II certifications must be attached to your application materials. Leading candidates for this position will be required to successfully pass an in-depth background check and pre-employment (medical) examinations. All candidates will be required to undergo the Bath Fire & Rescue Department physical agility test. A CPAT will not be accepted. Candidates who successfully pass the physical agility test will move on to a written test. **However, if a candidate possesses a current Maine AEMT or Paramedic license, the written test will be waived. The physical agility and written exam will be scheduled on an individual basis. A study guide may be obtained from the City Clerk.**

Interested candidates should apply by submitting all the following required materials: City of Bath job application, cover letter (addressed to Chief Lawrence A. Renaud Jr.), resume, signed physical agility test liability release, signed statement of physician form, signed background check authorization form, copies of valid driver's license and Maine EMS licensure, and documentation of all applicable certifications and training.

Important information about this process, including the job description, application, medical clearance forms, and other relevant materials required to undergo the physical agility test, etc. can be found on the city website at [www.cityofbath.com/jobs](http://www.cityofbath.com/jobs).

All application materials can be obtained online or at the City Clerk's Office, 55 Front St., Bath, Maine. The City of Bath is an equal-opportunity employer.

**APPENDIX A  
JOB DESCRIPTION**

|                     |                        |                      |            |
|---------------------|------------------------|----------------------|------------|
| <b>CLASS TITLE:</b> | Firefighter,<br>AEMT   | <b>CODE NUMBER:</b>  | 302        |
| <b>DEPARTMENT:</b>  | Fire                   | <b>GRADE NUMBER:</b> |            |
| <b>UNION:</b>       | Local 1611 AFL-<br>CIO | <b>STATUS:</b>       | Non-Exempt |
| <b>DATE:</b>        | August 2021            |                      |            |

**GENERAL PURPOSE:**

Protects life and property by performing fire fighting, medical aid, hazardous materials operations, and fire prevention duties. Maintains fire equipment, apparatus, and facilities. Performs emergency and non-emergency medical aid activities.

**SUPERVISION RECEIVED:**

Receives general direction from the Fire Chief and direct supervision from the Fire Captain on duty.

**SUPERVISION EXERCISED:**

May assist to coordinate, instruct, or supervise the work of volunteers or new recruits, as assigned.

**ESSENTIAL DUTIES AND RESPONSIBILITIES:**

Performs emergency and non-emergency medical aid activities including administering first aid, transfer services, family support, patient training, writing incident reports, and providing other assistance as required. Prepares all EMS reports, licensing reports, patient care reports, SCBA reports, keeps track of all CEH's certification and expirations of CPR, PHTLS. Paramedics responsible for Drug Box checks, ACLS and PALS records for re-licensing.

Performs fire fighting activities including driving fire apparatus, operating pumps and related equipment, laying hose, and performing fire combat, containment, gas spills and extinguishment tasks. Receives and relays fire calls and alarms. Operates radio and other communication equipment.

Participates in fire drills, inspection of buildings, hydrants, attends classes in fire fighting, emergency medical, hazardous materials operations, and related prevention programs.

Maintains fire equipment, apparatus and facilities. Performs minor repairs to departmental equipment. Performs general maintenance work in the upkeep of fire facilities and equipment; cleans and washes walls and floors; cares for grounds around station; makes minor repairs, maintains and tests apparatus and equipment.

Presents programs to the community on safety, medical, and fire prevention topics. Completes municipal errands and pre-plan of new construction. Public Service activities such as burn permits, extinguisher training, air bottle training and preparation, and general public service.

Ensure compliance on EMS calls, EMS advanced life policies and procedures as applied to the department, verbal contact with medical control, initiation of new procedures as spelled out in state protocols.

Performs other related duties as required.

#### **PERIPHERAL DUTIES:**

Training for fire fighting, medical emergencies, hazardous material operations and other related topics are an ongoing endeavor that may require on and off duty participation to maintain a high level of skill.

#### **MINIMUM QUALIFICATIONS:**

- (A) High school diploma or GED equivalent;
- (B) Possess a valid driver's license
- (C) Possess and maintain a minimum of AEMT EMT license from Maine EMS or National Registry of Emergency Medical Technicians, EVOC certification; ability to get AEMT certification within 2 years of employment
- (D) Firefighter I & Firefighter II certifications and Hazardous Material Ops within 2 years of employment
- (E) Must be able to read and write the English language; and
- (F) Able to pass FF/AEMT written and physical agility entrance exams, as prescribed by the Bath Fire & Rescue Department.

#### **SPECIAL REQUIREMENTS:**

- (A) Working knowledge of Emergency Vehicle Operation & Control; working knowledge of Advanced Emergency Medicine;
- (B) Ability to learn the operation of fire suppression and other emergency equipment; Ability to learn to apply standard fire fighting, medical aid, hazardous material operations, and fire prevention techniques; Ability to perform strenuous or peak physical effort during emergency or training activities for prolonged periods of time; Ability to act effectively in emergency and stressful situations; Ability to follow verbal and written

instructions; Ability to perform station maintenance as directed; Ability to communicate effectively orally and in writing; Ability to establish effective working relationships with employees, other agencies, and the general public;

(C) Desirable course work - EVOC, Hazardous Materials Operations, PHTLS, Paramedic, ACLS, PALS, and other specialized certifications.

### **PHYSICAL DEMANDS:**

While performing the duties of this job, the employee is frequently required to stand; walk; use hands to finger, handle, or operate objects, tools, or controls; and reach with hands and arms. The employee is occasionally required to sit; climb or balance; stoop, kneel, crouch, or crawl; talk or hear; and taste or smell. The employee must frequently lift and/or move up to 50 pounds and occasionally lift and/or move over 150 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

As NFPA guidelines require, employees must undergo an annual physical medical examination. This exam is to be performed by the medical provider(s) authorized in the union bargaining agreement.

The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.

The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.